



About Us

We began our journey in Germany in 2013 and have been **growing stronger ever since**. From the very beginning, our focus has been on the future—investing in and embracing cutting-edge technologies. Over time, our name has become synonymous with **superior quality, transparent business practices, exceptional service, and a relentless drive for growth**.

For nearly a decade, we have been at the **forefront of the solar technology revolution**, continuously learning, evolving, and scaling through exposure to world-class projects, products, and global best practices. We were proud to be the **first to introduce String Inverters in utility-scale projects**, setting a new benchmark for the industry.

Our growth story has been extraordinary, marked by **consistent 100% year-on-year expansion** and a **30% market share** across our categories. Today, with a presence in **10 countries across Central & Western Europe and South Asia**, we have cumulatively delivered more than **18 gigawatts of clean, carbon-neutral energy in India alone**.

As part of a group that has consistently crossed the **USD 1 billion+ revenue mark year after year**, Wattpower is uniquely positioned to unlock new opportunities and drive **purpose-led, sustainable growth**—powering a cleaner and brighter tomorrow.

Why Us?

We offer vibrant company culture that promotes open communication, transparency, and a strong sense of camaraderie. We work hard, have fun, and celebrate achievements together.



JOB DESCRIPTION (Sr. HR Manager)

Job Title: Sr. HR Manager

Location: Delhi

Job Summary:

We are looking for an experienced and strategic HR Manager to lead HR functions, drive talent acquisition, and enhance employee engagement. The ideal candidate will play a key role in shaping HR policies, ensuring compliance, and fostering a positive work culture. This position requires strong leadership, problem-solving skills, and the ability to work closely with leadership teams to develop and execute HR strategies.

Key Responsibilities:

Strategic Talent Acquisition & Onboarding:

- Oversee the entire recruitment process, from workforce planning to final hiring decisions.
- Develop and execute effective talent acquisition strategies to attract top talent.
- Implement an efficient onboarding process to enhance employee retention and satisfaction.

HR Operations & Compliance:

- Develop, review, and implement HR policies in line with industry best practices.
- Ensure compliance with labor laws, company policies, and regulatory requirements.
- Manage compensation, payroll processing, and benefits administration.
- Oversee employee exit processes, including final settlements and exit interviews.

Employee Engagement & Performance Management:

- Design and implement performance management systems, including goal setting and appraisals.
- Develop employee engagement strategies and foster a positive work culture.
- Address grievances, manage conflict resolution, and promote employee well-being.

Leadership & HR Strategy:

- Act as a strategic HR partner to senior leadership and department heads.
- Lead HR projects such as automation of HR processes and digital transformation initiatives.
- Identify training needs and drive learning & development programs.

Requirements:

- Master's/Bachelor's degree in Human Resources, Business Administration, or a related field.
- 8+ years of experience in HR management, talent acquisition, and policy development.
- Strong knowledge of HR laws, compliance, and best practices.
- Excellent leadership, communication, and problem-solving skills.
- Proficiency in HRMS (Keka or similar) and HR analytics tools.
- Ability to manage multiple HR functions and drive organizational growth.