



WattPower

About Us

We began our journey in Germany in 2013 and have been growing stronger ever since. From the very beginning, our focus has been on the future—investing in and embracing cutting-edge technologies. Over time, our name has become synonymous with superior quality, transparent business practices, exceptional service, and a relentless drive for growth.

For nearly a decade, we have been at the forefront of the solar technology revolution, continuously learning, evolving, and scaling through exposure to world-class projects, products, and global best practices. We were proud to be the first to introduce String Inverters in utility-scale projects, setting a new benchmark for the industry.

Our growth story has been extraordinary, marked by consistent 100% year-on-year expansion and a 30% market share across our categories. Today, with a presence in 10 countries across Central & Western Europe and South Asia, we have cumulatively delivered more than 18 gigawatts of clean, carbon-neutral energy in India alone.

As part of a group that has consistently crossed the USD 1 billion+ revenue mark year after year, Wattpower is uniquely positioned to unlock new opportunities and drive purpose-led, sustainable growth—powering a cleaner and brighter tomorrow.

Why Us?

We offer vibrant company culture that promotes open communication, transparency, and a strong sense of camaraderie. We work hard, have fun, and celebrate achievements together.

Wattpower Systems Pvt. Ltd.

Factory Address: Plot No. K-24

SIPCOT Industrial Park

Nearby EB Sub Station, Mambakkam Village

Sriperumbudur, Kanchipuram-602105

Tamil Nadu, India

Wattpower Systems Pvt. Ltd.

(CIN:U31900DL2022PTC405442)

Regd. Office: 221, Second Floor,

Okhla Industrial Estate, Phase 3

New Delhi-110020

Email: Info@wattpower.in

Website: www.wattpower.in



WattPower

Job Title: Assistant Manager/ Associate Manager - HR

Location: Delhi

Job Overview:

We are looking for a dynamic and proactive Assistant Manager / Associate Manager – HR to manage end-to-end recruitment, employee lifecycle management, and HR operations. The ideal candidate should have strong people management skills, operational excellence, and the ability to support business growth through effective HR practices.

Key Responsibilities:

Recruitment & Talent Acquisition

- Manage end-to-end recruitment processes across departments.
- Coordinate with hiring managers to understand manpower requirements.
- Source candidates through job portals, social media, consultants, and employee referrals.
- Schedule and coordinate interviews and ensure timely closures.
- Maintain recruitment trackers, candidate databases, and hiring reports.
- Support employer branding and onboarding initiatives.

Employee Lifecycle Management

- Handle complete employee lifecycle processes from onboarding to exit.
- Conduct employee induction and orientation programs.
- Maintain employee records, documentation, and HRMS updates.
- Manage probation confirmations, promotions, transfers, and separations.
- Coordinate employee engagement and retention initiatives.
- Support performance management and annual appraisal processes.

HR Operations

- Ensure smooth day-to-day HR operations and policy implementation.
- Manage attendance, leave records, and employee data accuracy.
- Ensure compliance with company policies and labor regulations.
- Prepare HR reports, dashboards, and MIS data.
- Support audits and documentation related to HR compliance.

Requirements

- Bachelor's/Master's degree in Human Resources, Business Administration, or related field.
- 4–7 years of experience in HR generalist roles.
- Strong understanding of recruitment, HR operations, and employee lifecycle management.
- Experience working with HRMS and recruitment portals.
- Excellent communication, interpersonal, and coordination skills.

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- Strong organizational and problem-solving abilities.
- Proficiency in MS Office tools.

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